## Leading Labs at UO

- Make a name tent
- Pick up a packet
- · Please sign in:

https://forms.office.com/r/Hrkf534gpN

Then introduce yourself to a neighbor and talk about a particularly good instructor you've had. What made them so good?



# Leading Labs at UO

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## Talk to a few neighbors

- Name
- Department/field
- What about UO appealed to you?
- What teaching experience do you have, if any?
  - Tutoring
  - Learning assistant
  - Teaching assistant
  - Grader
  - Lead instructor





## How do you feel about the prospect of teaching?

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Paralyzed with nervousness and/or worry

Confident and eager to get started



# Today's mission: Help you feel more prepared to teach

Good teaching defined

Implement strategies for building community in class

Design lessons to maximize learning

Develop practices to work effectively and efficiently

Know where to go when you need help or to refine pedagogy

## At UO, good teaching is...

#### **Professional**

• Basic practices necessary for a high-quality course

#### **Inclusive**

Every student belongs and is valued

#### Engaged

Instructors always work to improve

#### Research-informed

- Evidence-based teaching strategies
- Bring research methods and content into class

#### What skills does an excellent instructor need?

- Enthusiastic
- Organized
- Fair
- Responsive
- An effective communicator
- Perceptive

- Skilled in guiding students to understanding
- Prompt
- Empathetic
- Safe
- Students feel they belong

Are these skills innate or can they be developed?



## SWOT your teaching!

What aspects of your personality/nature/skills will help you teach well?

Strengths

Weaknesses

What aspects of your personality/nature/skills will you need to be conscious of and develop to teach well?

What knowledge and professional skills will you develop through your GE assignment?

Opportunities

Threats

What outside events or requirements might make it difficult to do your job well?



## **BUILD COMMUNITY & SENSE OF BELONGING**

## Building community & sense of belonging

## Why?

- Discuss with someone you haven't talked to yet.
- Be prepared to share ideas

More risk taking Work together More engagement w/content. Normalizing Struggle

- Easier to ask questions, take risks
- More engaged
- Work harder
- Higher persistence
- Harder to be dishonest



## Building community & sense of belonging

How?

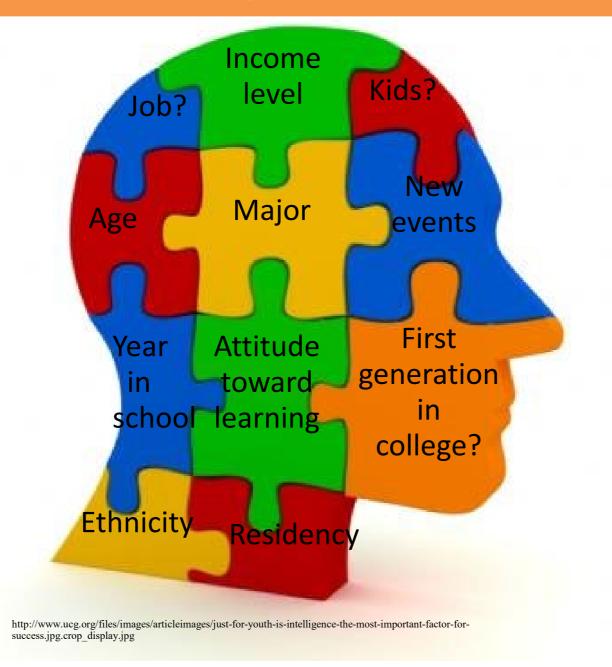
- Discuss with someone you haven't talked to yet.
- Be prepared to share ideas

Matre Names Group work. Setting norms texpectations

- Learn about your students
- Let them know you
- Facilitate studentstudent interaction
- Show care, respect
- Use names
- Communicate that everyone brings unique and valuable experiences. Has something to contribute.
- Put content in context

## What aspects of identity affect how students engage with your class?

All these attributes affect the student's point of view!





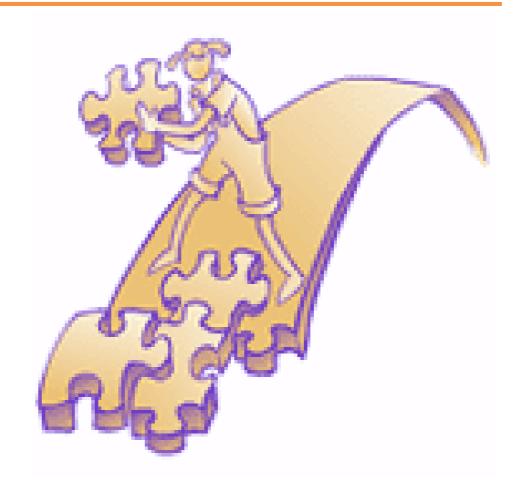
## Your students may not be like you!

How else can you learn about *your* students, promote sense of belonging?

## **DESIGN LESSONS TO MAXIMIZE LEARNING**

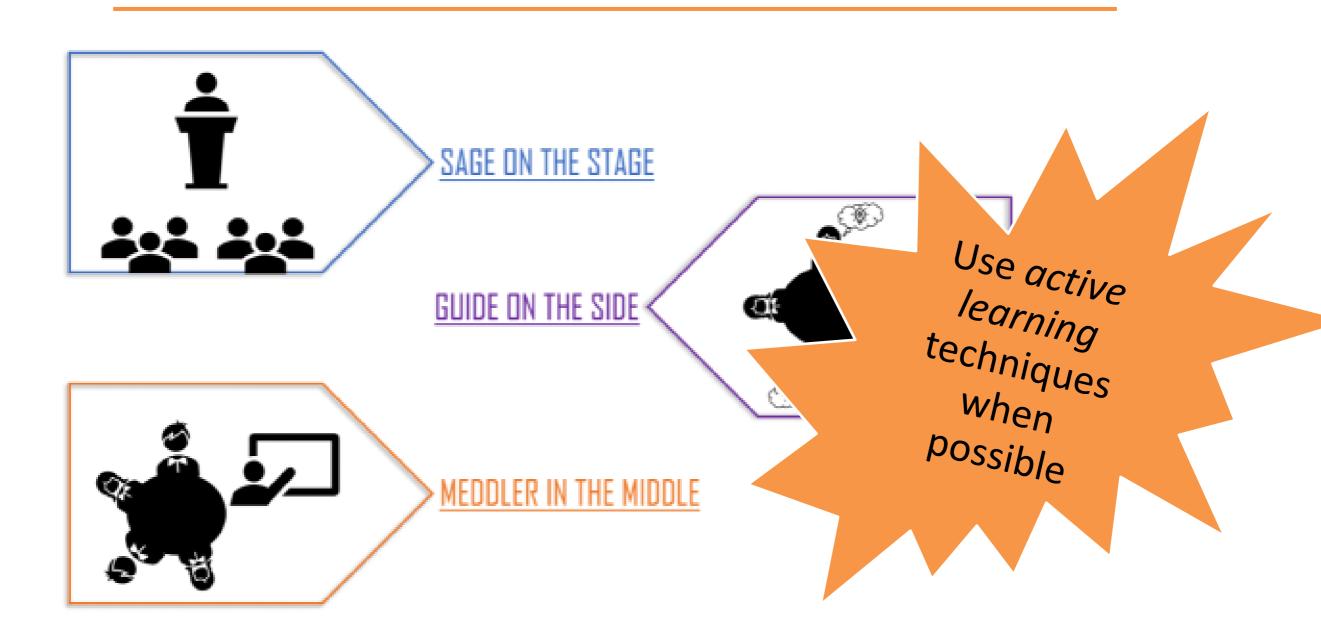
### Constructivism

- People learn by constructing their own knowledge
- Prior knowledge affects learning



http://www.thirteen.org/edonline/concept2class/constructivism/

## Teaching style



## Be a guide/meddler: Asking questions

Try to be specific

#### **Rather than:**

Did everybody get that?

#### Ask:

How do we know if the sample is acidic?

How long should we wait?

How long do people wait?

- Wait 7-10 seconds for replies.
- Get input from multiple voices.
- Probe to confirm understanding.





## Be a meddler: Spur critical thinking!



http://www.greenlaneseo.com/wp-content/uploads/2012/12/No Black Box1.png

What could you do to get students to think critically about the content rather than accept black boxes?

- Look at 100 Questions handout
- Think individually: What can I imagine using? Modify for your discipline.
- When/how?



## Answering questions

#### **Answer directly**

Where is the fire extinguisher?



#### **Answer indirectly**

- Foster independence: Okay to refer students to lab manual or their partner.
- Lead students through the critical thinking process: How does an expert in your field approach a problem?

## MAXIMIZE EFFICIENCY & EFFECTIVENESS

## **Challenging Situations**

- Scenarios are on walls around the room
- Visit different scenarios, discuss:
  - What are the issues involved?
  - What are some appropriate courses of action?
  - What are the implications of these actions?
  - How could the situation have been prevented or muted?
- Write ideas on the sheets

There is usually no single right answer!

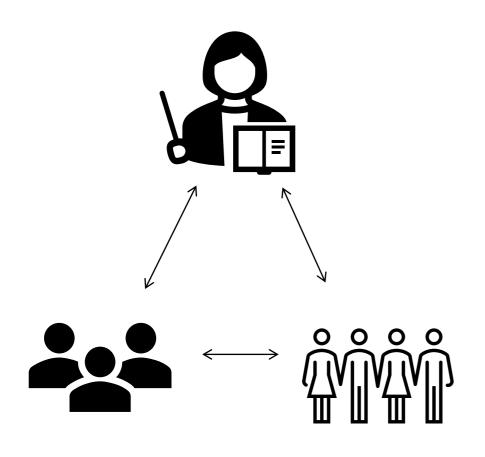




## Getting ready

Document: Tips for GEs Teaching for the First Time

## Getting ready: Working in a teaching team



Know your responsibilities, what to expect

Be professional

Don't be afraid to admit uncertainty, ask questions

## During class: Collect student input

### Poll Everywhere

- Can be anonymous
- Up to 40 responses/question

#### **Padlet**

- Can be anonymous
- Unlimited responses, limited questions

#### iClicker

- Many faculty use
- Instructor kit from UO Online (PLC 68)

## Raise hand/colored card

Low tech, easy

### Throat vote

- Low tech
- Confidential

## Grading & Feedback

Why do we do it?

What do we strive for?

What practices are helpful? What is not helpful?

#### Share your team's thoughts:

https://padlet.com/jmueller93/grading





## **RESOURCES**

#### Teaching: You are not alone! Consultations Class Lead Head TA observations instructor Workshops TEP/UO GEs on Online Courses team Content/ Science class specific Teaching Journal Peers Teaching Club Support Knowledge staff You Podcasts, Journals Safety Student Safety and TAEC assistance Risk Services Counseling **UO** Police AEC Center (911)

### Teaching: You are not alone!

#### Teaching Engagement Program

- Me! Julie Mueller (jmueller@uoregon.edu)
- TEP website (teaching.uoregon.edu)
- Workshops
- General Questions: <u>tep@uoregon.edu</u>
- Get help button

#### Science Teaching Journal Club

 9:00 am Thursdays, LISB 217 or Zoom ID 369 256 082



## What can you do next to support your professional teaching development?

- ✓ Attend a TEP teaching workshop or consultation teaching.uoregon.edu
- ✓ Enroll in a **course** on university teaching
- ✓ Join the TEP **Graduate Teaching Initiative** (GTI)
- ✓ Participate in the **Science Teaching Journal Club** 9:00 am Thursdays, Zoom ID 369 256 082
- ✓ Aim for the Kimble First-Year Teaching Award





SWOT your teaching!

What aspects of your personality/nature/skills will help you teach well?

Pick one weakness or threat you identified. How will you act to mitigate it? What aspects of your personality/nature/skills will you need to be conscious of and develop to teach well?

What knowledge and professional skills will you develop through your GE assignment?

Op

What outside events or requirements might make it difficult to do your job well?

## Snacks in the Straub Atrium!

Then 156 Straub for Canvas Features and Tools at 3:00, Teaching Insights Forum at 4:00

### Write inside your name tent, then hand in

What are you worried students might do that you don't want them to?

What other teaching-related questions do you have?

