# Teaching as the Sole Instructor

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(he/they)

Associate Director

**Teaching Engagement Program** 

GE DAY OF TEACHING

University of Oregon

## Please scan to sign in



# Who are we? What do we care about teaching?

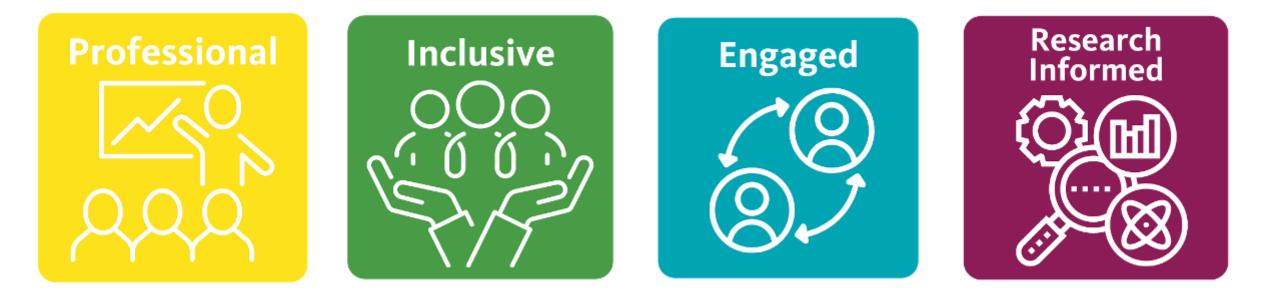
In your pair or trio, please introduce yourselves.

Then share your thoughts about:

oWhat are you most concerned about teaching your own class?

•What are you **excited** about helping your students learn to know, do, experience, or feel?

## What does 'excellent' teaching at UO mean?



https://teaching.uoregon.edu/resources/teaching-excellence

# What can we accomplish today?

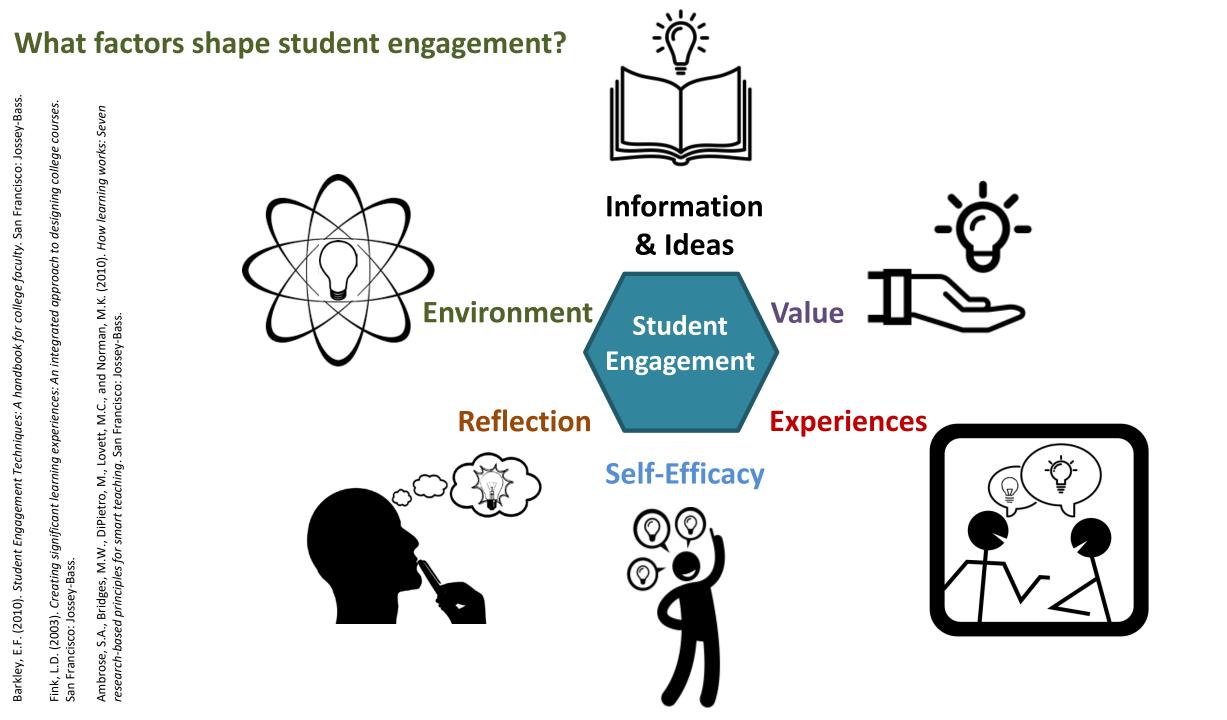
- Consider a research-based framework for student engagement
- ✓ Use **aligned design** to sketch a learning sequence
- ✓ Reflect on the dynamics of inclusive teaching
- ✓ Brainstorm interactive teaching and learning activities
- ✓ Discuss strategies for more **transparency** in our assignments
- ✓ Remember some syllabus basics
- ✓ Troubleshoot concerns and issues

What are some characteristics of engaged students?



"Learning is not a spectator sport. Students do not learn much just be sitting in classes listening to teachers, memorizing prepackaged assignments, and spitting out answers. They must **talk** about what they are learning, **write** about it, **relate** it to past experiences and **apply** it to their daily lives. **They must make what they learn part of themselves**."

- Chickering and Gamson, 1987



# **Checklist for Planning**

## **Active Learning**

- □ Information and Ideas: How are students engaging content? [lecture, reading, research, discussion, etc.]
- Experiences: What are students "doing" or "observing" to bring content to life and make it "theirs"? [activities, exercises, assignments, etc.]
- Reflection: How are students being asked to determine, for themselves, the meaning and significance of their learning experiences? [debriefs, journals, portfolios, metacognitive exercises, etc.]

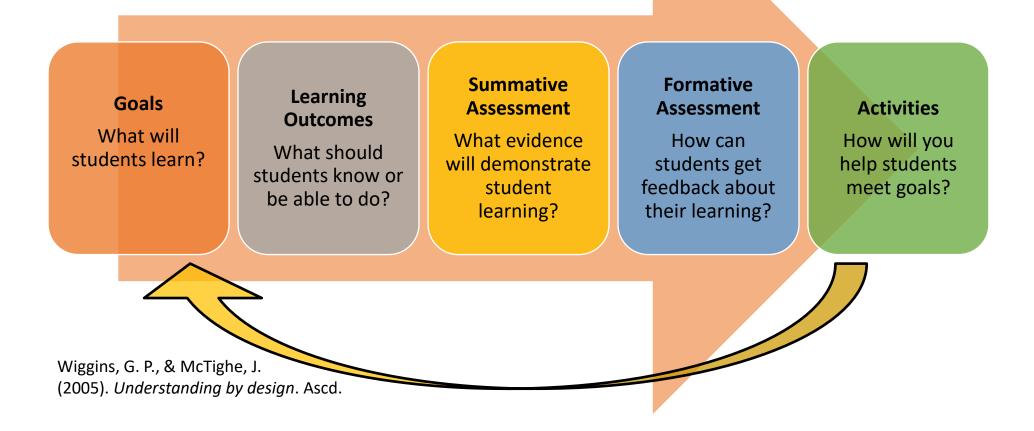
# **Checklist for Planning**

## **Motivation**

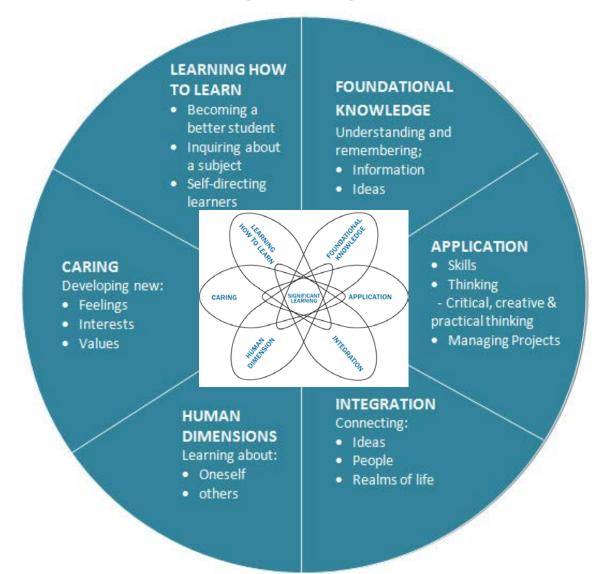
- □ Value: How has the value of the course, and particular aspects of it, been articulated? [goals, purpose, relevance, interest, significance, etc.]
- Efficacy: How do students develop a realistic sense of agency, confidence, and progress about their performance in the course? [expectations, rigor, feedback, strategies for success, etc.]

Environment: How has a supportive learning environment been cultivated? [communications, approachability, organization, check-ins, etc.]

## Aligned "Backward" Design



# What kinds of learning goals? (Fink)

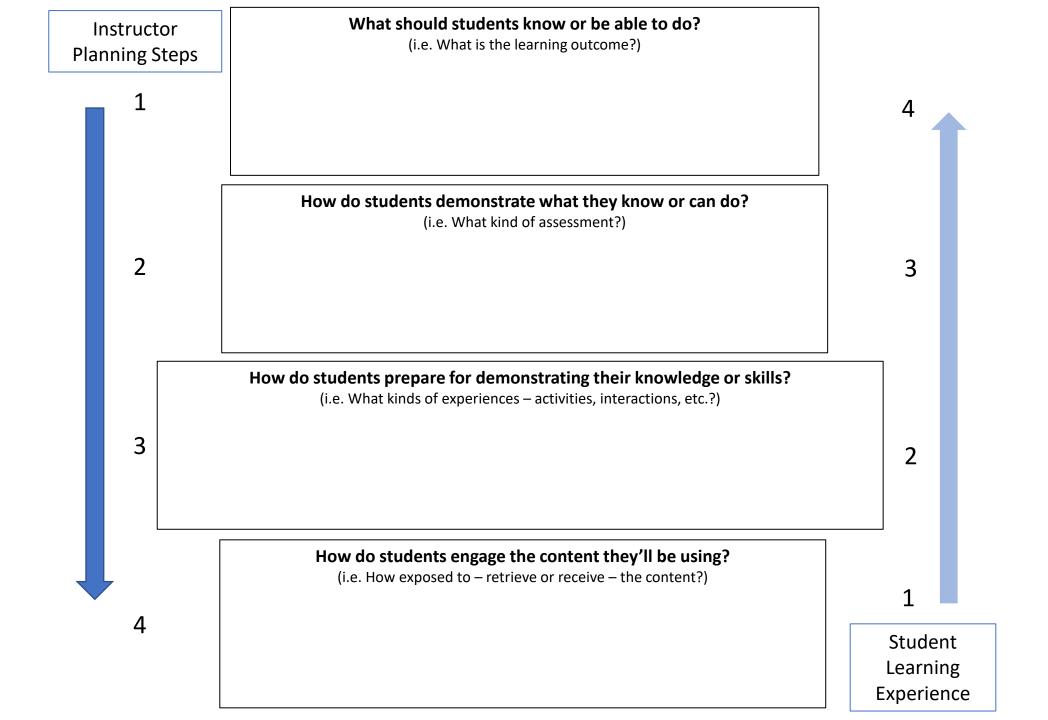


# **Key Questions to Ask**

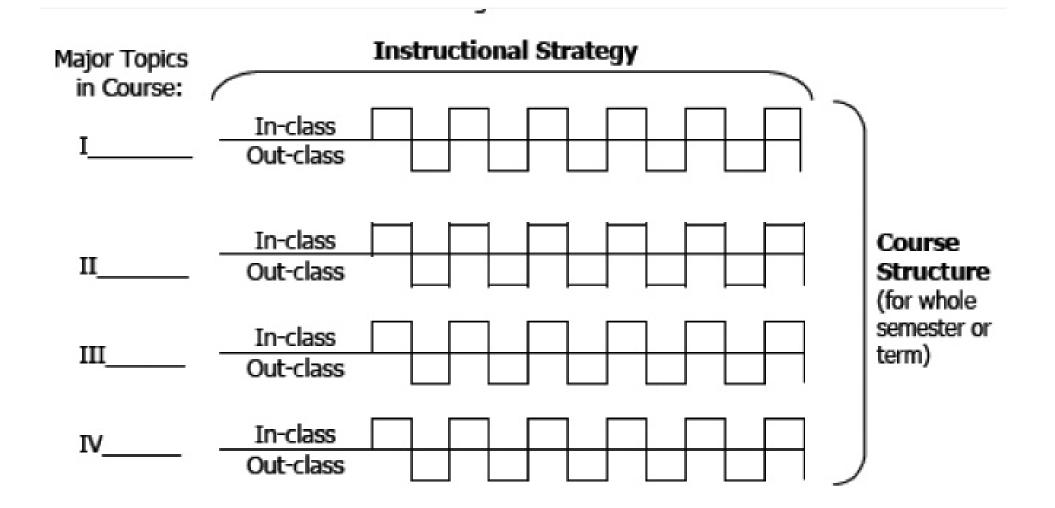
- 1. What should students know or be able to do? [What is the learning outcome?]
- 2. How do students demonstrate what they know or can do? [What kind of assessment?]
- How do students prepare for demonstrating their knowledge or skills?
   [What kinds of experiences activities, interactions, etc.?]
- 4. How do students engage the content they'll be using? [How exposed to – retrieve or receive – the content?]

# **An Example**

- What should students know or be able to do? [Connect key concepts and theories of the critical social sciences to relevant local issues]
- 2. How do students demonstrate what they know or can do? [They can write a research-based, rhetorically-effective Op-Ed]
- 3. How do students prepare for demonstrating their knowledge or skills? [observe model demonstrations by instructor; read and assess sample Op-Eds; discuss and debate ideas; practice writing – including creative flare; engage in research] [not to mention: identify problems; appraise-critique-propose potential solutions]
- 4. How do students engage the content they'll be using? [Readings, lectures, videos, database searches]



# How to integrate it all?



# How to integrate it all?

Date:	
Topic:	
Learning Objectives:	
Course Learning Outcome(s) to which this lesson aligns:	
Preparatory Activities/Readings:	
Learning Assessments:	
Learning Activities:	
Detailed Session Outline:	
Content Prompt/Hook:	
Warm-Up Activity:	

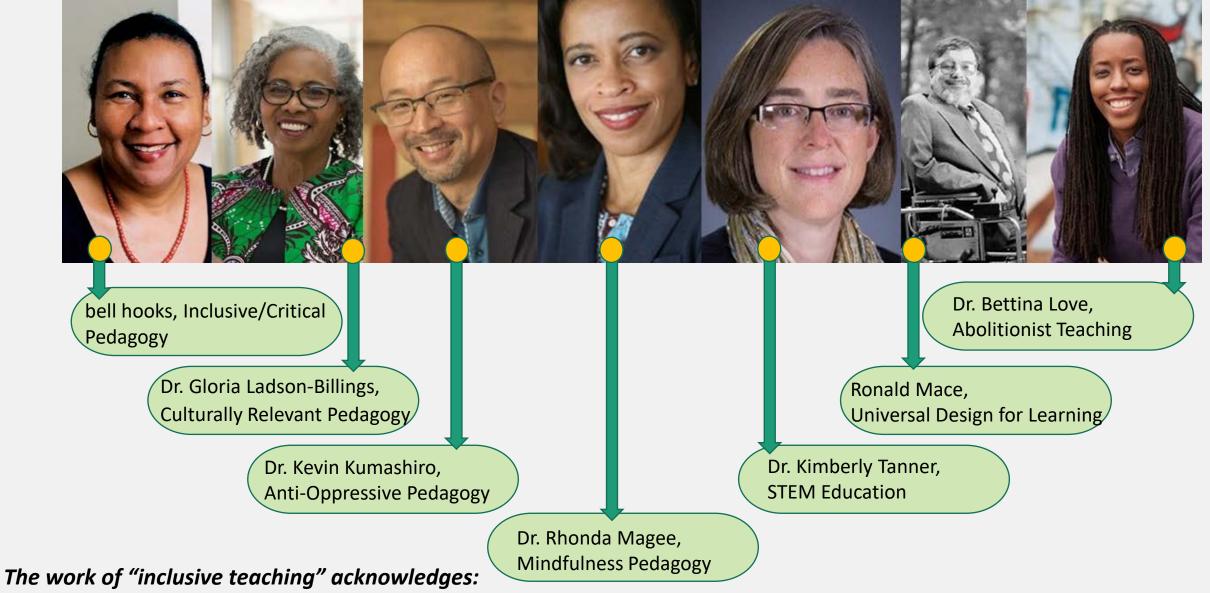
## What is "inclusive teaching"?

ivation environment learning design safe space communicate personalized learning

Think: What does inclusive teaching mean to you?

<u>Pair</u>: What do you and your discussion partner **agree** about? What is **different** in your thinking?

<u>Share</u>: Who has **insights to share** with us?

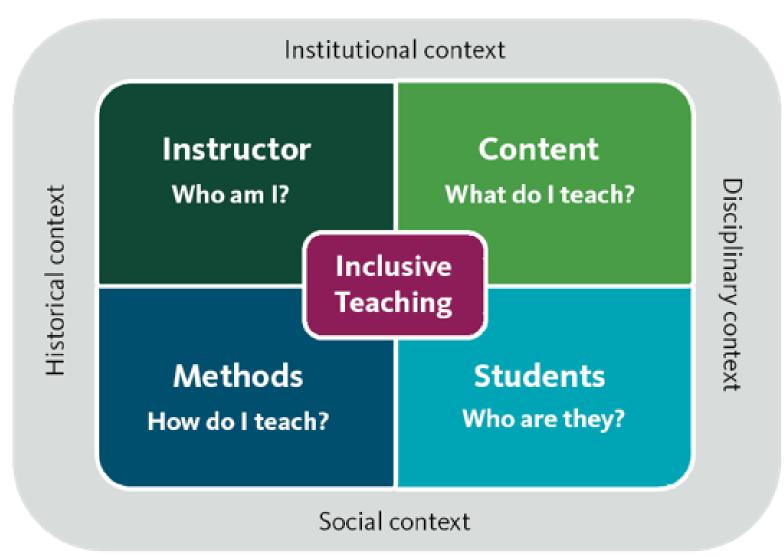


- A range of definitions (as opposed to consensus) for "inclusive teaching" we use UO's definition
- The positionality and lineage of scholars doing this work, including instructors at UO.
- The history of exclusion designed into our educational systems
- *Our positionality* as participants and facilitators



At the level of the classroom, inclusivity refers to the philosophy and pedagogy of **engaging and valuing every student**, and seeking to enhance the relational dynamics of the class as a whole, by intentionally **attending not merely to the intellectual but also to the social and emotional climate of the classroom**.

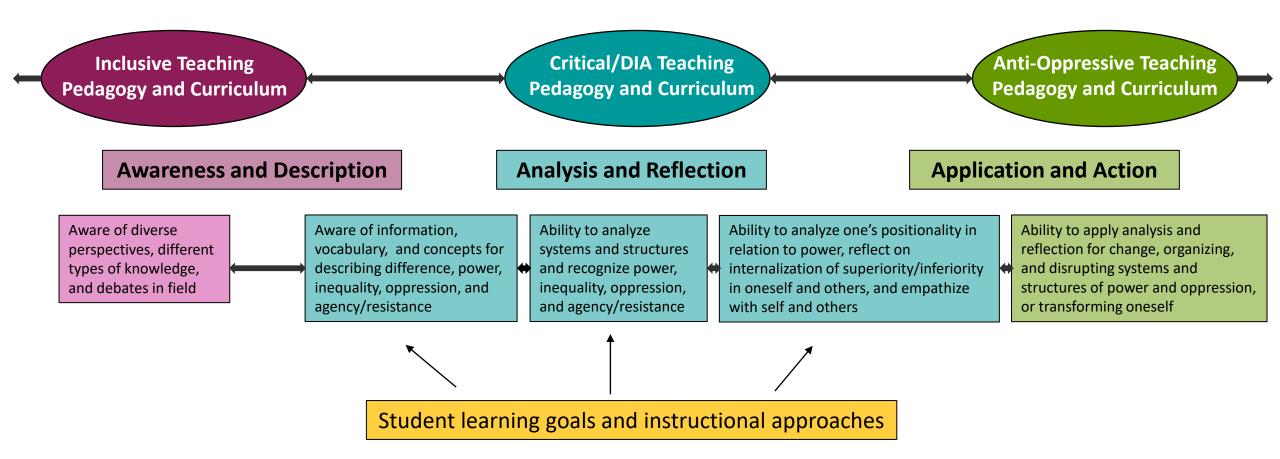
-Rhonda Magee, "The Way of ColorInsight: Teaching and Learning Race and Law Through Mindfulness-Based ColorInsight Practices," Georgetown Law Journal of Modern Critical Race Perspectives (2015)



Adapted from Linda Marchesani and Maurianne Adams, "Dynamics of Diversity in the Teaching-Learning Process: A Faculty Development Model for Analysis and Action," New Directions for Teaching and Learning 52 (Winter 1992): 9-20, and Bailey Jackson, unpublished paper (1988) cited by Marchesani & Adams.

### **Inclusive to Anti-Oppressive Teaching Continuum**

An approach



Adapted from St. Clair, D. and Kishomoto, K. (2010). "Decolonizing Teaching: A Cross-Curricular and Collaborative Model for Teaching about Race in the University," *Multicultural Education*, 18:1, 18-24. For inclusive teaching, see <u>https://hr.uoregon.edu/ua-mou-course-evaluations-article-20.pdf</u>. For DIA teaching, see <u>https://provost.uoregon.edu/changes-core-education-group-and-multicultural-requirements</u>.

## **Educator Reflection Questions:**

Who am I?
What assumptions do I
make about teaching and
learning?

Who are my students? What strengths, anxieties, identities, etc. do they bring? What content will I convey? Does my course reflect the diversity of the field, discipline, etc.?

What teaching methods will I employ? Am I using a range of strategies to engage students? How are relevant contexts shaping my course? How should I bring such contexts into the class?

What do I know and believe about power, inequality, and equity in education? To those of you who sit here a little bemused and I hope very proud, I speak to you as a poet whose role is always to encourage the **intimacy of scrutiny**. For I believe that as each one of us learns to bear that intimacy, those worse fears which rule our lives and shape our silences begin to lose their power over us.

The quality of light by which we scrutinize our lives has direct bearing upon the product which we live, upon the changes which we hope to bring about through those lives. It is within this light that we form those ideas by which we pursue our magic and make it realized.

## Audre Lorde

Lorde, A. (2009). "Difference and survival: An address at Hunter College." In *I Am Your Sister: Collected and Unpublished Writings of Audre Lorde*. R. P. Byrd, J.B. Cole, and B. Guy-Sheftall (eds.). Oxford University Press, 201-204.

Lorde, A. (1985). "Poetry is not a luxury." In Sister Outsider: Essay and Speeches. Crossing Press, 36-39

## Inclusive to Anti-Oppressive Teaching Continuum A few specific examples

	Inclusive Teaching Pedagogy and Curriculum	Critical/DIA Teaching Pedagogy and Curriculum	Anti-Oppressive Teaching Pedagogy and Curriculum
<b>Content</b> What do I teach?	<b>Representational</b> <b>Diversity</b> : Content, examples, images	<b>Centering BIPOC Work</b> : scholarship, perspectives, cultural production	<b>Co-Creating Content</b> : students help shape learning outcomes and help select or create course content
<b>Methods</b> How do I teach?	<b>Transparent</b> <b>Assignment Design</b> : purpose, task, criteria	Structured Difficult Dialogues: inquiry roles, class power dynamics, reflection	Visible Public Projects: embody conflicts to explore differences and power; public advocacy projects
<b>Students</b> Who are they?	<b>Student Survey</b> : interests, goals, experience	Student Reflections: intersectional identities; relationship to power; assumptions / perceptions shifts	Student Literacy Narratives: projects document shifts in understanding of identities, relationship to power, assumptions / perceptions
<b>Instructor</b> Who am I?	Self-Presentation: interests, passion, background	Self-Presentation: interests, positionality, journey to knowledge	Self-Presentation: interests, positionality, meta-knowledge, pedagogy choices



**Black Thought** Matters: A Challenge to Educators to Include **Black Thought** Across the Curriculum

# An Initiative created by Dr. Camisha Russell



*"I haven't had a single Black teacher in any of my classes.* 

You can feel much more comfortable reaching out to somebody who's more like you."

-Donovan Jones, third year UO business student

# **Black Thought Matters**

# **Black Thought Matters**



1. The seeming disposability of Black life rests on many deep-seated notions of Black inferiority like the idea that Black people are drains on "civilized" society, rather than important contributors to it. Highlighting **Black thought as a sustained and pervasive contribution to the world** challenges that notion.

2. For most Black students at UO, Black professors are a rarity. The presence of Black thought on most of their syllabi will show them that **they, too, can become experts.** 

3. Identifying Black thought will require academics to learn more about the histories and current states of their discipline with respect to racial diversity (or lack thereof).

4. Spreading Black thought will get large numbers of people within the university **visibly involved in one concrete anti-racist action**.

How do we convey the goals and concerns of a course so that they invite students to connect their own goals and concerns?

How does the architecture of your course – the syllabus, contact details, course description, policies, etc. – embody and communicate these?

## Environmental Ethics ENVS 345 - Winter 2018 CRN: 27411

Lecture: Mondays & Wednesdays, 12-1:20pm, Knight Library 41 Discussion Sections: Fridays, 10-10:50am (Anstett 193); 11-11:50am (Anstett 192); 12-12:50pm (Esslinger 107)

"Environmental ethics...is a fundamentally hopeful discipline. It is hopeful because it rests on the conviction that we can do better. As reflective, thinking beings, we can learn from our successes and our failures, and as empathic, caring beings, we can take into account the well being of other persons, other living beings, and our planet as a whole." – Marion Hourdequin

### WHAT IS THE PURPOSE OF THIS COURSE?

This course provides an opportunity to develop our powers of philosophical inquiry, ethical reasoning, critical reflection, and moral imagination. These skills will help us better understand the complex socialenvironmental predicaments shaping our world today, and help us envision and enact solution-oriented, justice-based interventions to make our world a better place. To develop our skills, we'll explore how values shape our views of what has moral standing and influence how we relate with the environment and other living beings; ask what matters most to us and why; determine what is just and how we ought to act accordingly; reflect on why we think or act in certain ways; and imagine how we might alter our views or actions. We'll apply our emerging insights to considerations of agriculture and food production, sustainability and development, environmental restoration, global climate change, and personal and collective action. This means we'll be thinking, discussing, reading, writing, reflecting, and (literally) moving through challenging ethical positions and moral dilemmas - learning "how to do" environmental ethics.

This course fulfills the UO Arts and Letters Group general education requirement and counts toward major requirements in Environmental Studies, Environmental Science, and Philosophy. Instructor: Jason Schreiner, jschrein@uoregon.edu Office: PLC 57 (Teaching and Learning Center) Office Hours: Tues, 2-4pm, or by appointment

Section GE: Jordan Wyant, jwyant2@uoregon.edu Office: COL 254A Office Hours: Tues, 10:30-11:30am, Wed, 1:30-2:30pm

Why Contact Us? We welcome opportunities to engage with you! A few good reasons to meet with us at office hours include:

build a personal relationship, especially helpful if you anticipate needing a reference or letter of recommendation in the future

 $\hfill\square$  discuss your work, grades, and our feedback

- Learn how you can improve in the course
- $\hfill\square$  discuss tips and strategies for assignments
- $\hfill\square$  clarify concepts and ideas from class
- catch up on work you've missed
- $\hfill\square$  discuss ideas or questions that interest you
- $\hfill\square$  get academic and career advice

Outside of office hours or class, email is the best way to contact us; please put "ENVS 345" in the subject line. We will respond as soon as possible. And, we recommend using your "uoregon" email or Canvas when contacting instructors. 🔅 ENVS 345 (Winter 2018; 27411) 🗄 🗙 +

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### Welcome to ENVS 345:

https://canvas.uoregon.edu/courses/102666

### **Environmental Ethics**



### Click here for Map to find our classroom: Knight Library Room 41 a

### COURSE FAQ - just point and click

What is the purpose of this course?	What are the learning goals for this course?	<u>What materials</u> and books do l <u>need for this</u> <u>course?</u>	How do I contact my instructors?	What are the requirements and grades for this course?	
What is the course schedule of activities and readings?	What are the expectations for participation in this course?	What are the policies that guide this course?	<u>What resources</u> <u>are available to</u> <u>help me learn and</u> <u>succeed?</u>	Where is the full syllabus for download? ₫	

### What do I need to do each week? - just point and click

Week One: Week Two:		Week Three:	Week Four:	Week Five:	
Jan. 8	-12	<u>Jan. 15-19</u>	Jan. 22-26	Jan. 29-Feb. 2	Feb. 5-9
Week	Six:	Week Seven:	Week Eight:	Week Nine:	Week Ten:
Feb. 12	<u>2-16</u>	Feb. 19-23	Feb. 26-Mar. 2	<u>Mar. 5-9</u>	<u>Mar. 12-16</u>

#### To Do

Nothing for now

<		Ju	ne 20	019		>
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

#### Assignments are weighted by

group:			
Group	Weight		
Inquiry Engagement	19%		
Reflection Explorations	15%		
Extra Credit	0%		
Imported Assignments	0%		
Reading Quizzes	21%		
Argument Papers	45%		
Total	100%		





<u>Sample question</u>: "What three words most characterize the best teachers you've ever had at any level of your learning?"

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		<b>OREGON</b>			
		<b>O</b> REGON			
		Welcome to TLC 609: Engaged Pedagogy. I look forward to our opportunity to work and			
		learn together this term. Please take a few minutes to complete the following short surve			
		Some of this information I already have, but I also want this survey to serve as a model of			
		tool you can use in your own teaching. We will debrief some of the results of this survey class and also discuss ways you can use tools like this in your own teaching. I appreciat			
		your time! - Jason	le		
		First Name			
		First Name			
		Last Name			
		Name you prefer to be called			
		Disferred condex proposition			
		Preferred gender pronouns Note: Many people now prefer to disclose the gender pronouns they prefer others to use when addressing them. We will discuss this more in cla	855.		
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	O UNIVERSITY OF OREGON		
<u>0</u>	ther sample questions:		
0	What aspect(s) of your teaching are on changing, improving, enhancing,		used
0	Given your own experience as a stud understanding of your discipline or f skills do you feel are most essential f order to be successful in courses wit	ield, what three intelle for students to learn in	

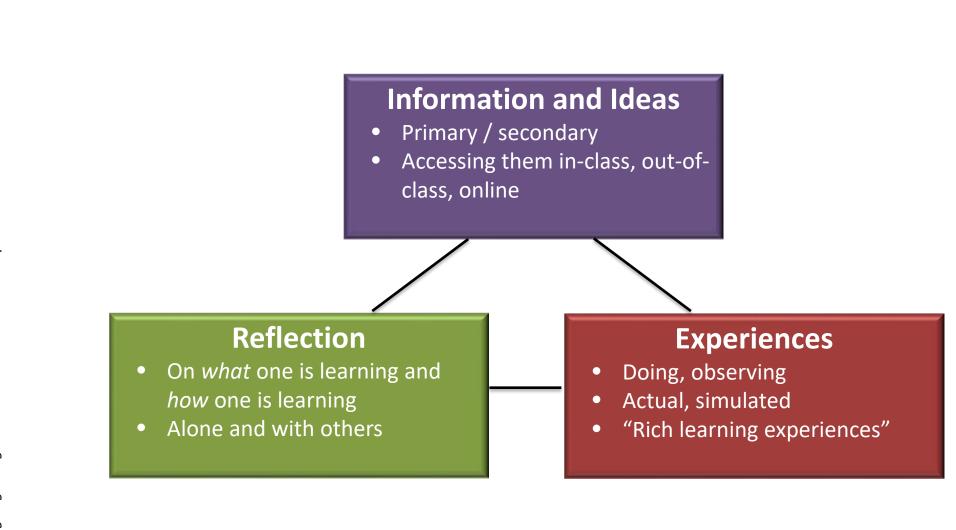


# How do we get to know students?

- o Surveys
- Student feedback
- o Check-ins
- Office support hours
- o Other ideas?

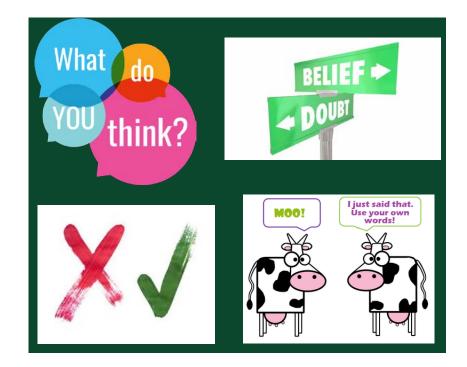
What can students "do" actively to learn?

### What does Active Learning involve?



# Example: Quick Engagements

- What Do You Think?
- Believing and Doubting
- Idea on Trial
- Directed Paraphrasing



# Example: Contribution Journals



Daily (or weekly) in-class writing reflections

- 1-2 content-based questions that "warm up" thinking for discussion, e.g.:
  - How would you describe settler colonialism to a friend?
  - What do you think Pulido means when saying certain communities in Flint are "disposable"?
- 1-2 learning reflection questions that "wrap up" the class, e.g.:
  - What did you find most interesting or significant or challenging today?
  - What might you do to come more prepared for the next class?

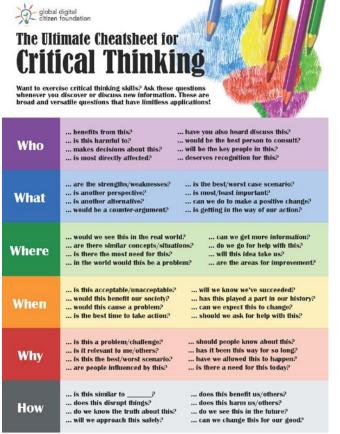
# Example: Key Issue Profiles

Quick

thinks

Structured

discussions



 Weekly reflections
 Peer review
 Revision plan

 Preparation of Ideas
 Feedback & Revision
 Final Project

 Reflection on learning process
 Reflection on "after life" and next steps

Presentation

**Key Issue** 

Profile

globaldigitalcitizen.org



# **Other ideas?**

# You are asking us to do what?

**Transparent Assignment Design** 

# What is transparency?

Transparency in Learning and Teaching in Higher Education (TILT Higher Ed)

Over 25,000 students... ...in hundreds of courses... ...at more than 40 institutions... ...in seven countries.

<u>A change to assignment design:</u>

Purpose, Task (or Process), Criteria

#### WHAT STUDENTS CAN DO:

*Before* you begin working on an assignment or class activity, ask the instructor to help you understand the following. (Bring this document to help frame the conversation.)

#### Purpose

- Skills you'll practice by doing this assignment
- Content knowledge you'll gain from doing this assignment
- How you can use these in your life beyond the context of this course, in and beyond college

#### Task

- What to do
- How to do it (Are there recommended steps? What roadblocks/mistakes should you avoid?)

#### Criteria

- Checklist (Are you on the right track? How to know you're doing what's expected?)
- Annotated examples of successful work

(What's good about these examples? Use the checklist to identify the successful parts.)

#### Rubric for Critical Analysis Essay Maximum: 100 points

X	5	4	3	2		
INTRODUCTION and CONCLUSION (Background History/Thesis Statement)	There is a well-developed introduction with an attention grabber that grabs the reader's interest and continues to engage the reader up until the thesis statement. The thesis statement should clearly state the experience or event that will be described as well as the effect on the writer. Conclusion should effectively wraps up and re stresses the importance of the thesis.	Introduction creates interest. Thesis states the position. Conclusion effectively summarizes the topic.	Introduction adequately explains the background, but may lack detail. Thesis states the topic, but key elements are missing	Background details are a random, unclear collection of information. Thesis is vague and unclear. Conclusion is not effective and does not summarize main points.		
MAIN POINTS (Body Paragraphs)	MAIN POINTS (Body Paragraphs)     Well developed main points/topic sentences that relate directly to the thesis. Supporting examples are concrete and detailed. The analysis is developed with an effective point of view.       ORGANIZATION     Logical Progression of		Three or more main points are present, but lack details in describing the event. Little descriptive language is used.	Less than three ideas/main points are explained and/or they are poorly developed. The story tells; it doesn't show Writing is not organized. The transitions between ideas are unclear or non existent.		
ORGANIZATION (Structure and Transitions)			Organization is clear. Transitions are present at times, but there is very little variety.			
STYLE (Sentence Flow, Variety, Diction)	ence Flow, Variety, and coherent. Sentences		Writing is clear, but could use a little more sentence variety to make the writing more interesting.     Writing is confusion hard to follow. Confragments and/or on sentence			
MECHANICS (Spelling, Punctuation, Capitalization)	Punctuation, spelling, and capitalization are all correct. No errors.	Punctuation, spelling, and capitalization are generally correct with few errors (1-2)	There are only a few (3- 4) errors in punctuation, spelling, and capitalization.	Distracting errors in punctuation, spelling, and capitalization.		

### How to assess with more transparency?

Introduction/Conclusion

Positive Comments:

Main Points/Body Paragraphs\_\_\_\_\_

Organization

Style\_\_\_\_

### How to assess with more transparency?

100.000 (00.000)		Constant and a set set of the set			No / Limited	
Criteria	High Proficiency	Proficiency	Developing Proficiency	Some Proficiency	Proficiency	Rating
Thesis	Thesis is refined,	Thesis is clear, reasonable,	Thesis is fairly clear and	Thesis is somewhat vague	Paper lacks a discernable	
	provocative, and engages	and addresses the prompt	refers adequately to the	and/or loosely related to the	thesis and/or thesis does not	
	the prompt with fresh	meaningfully	prompt	prompt	address the prompt	
	insight					
Ideas and	Demonstrates	Demonstrates	Demonstrates engagement,	Shows some engagement and	Shows minimal engagement	
Reasoning	engagement, offers	engagement, offers	offers solid observations and	offers basic observations but	with topic, lacks even basic	
	pertinent observations	pertinent observations	mostly clear explanation of	provides limited explanation	observations, or provides	
	and thorough analysis and	and solid analysis and	ideas with some insight	of ideas and little or no	insufficient explanation of	
	skillful synthesis of ideas	synthesis of ideas with		insight	ideas and/or mere plot	
	with considerable insight	insight			summary	
Support and	Integrates imaginative and	Integrates accurate and	Provides supporting evidence	Provides limited supporting	Provides inadequate,	
Evidence	compelling supporting	mostly convincing	that is mostly appropriate	evidence that is frequently	inaccurate, and/or irrelevant	
	evidence;	supporting evidence;	but is occasionally vague;	vague or inappropriate;	supporting evidence;	
	details/examples are	details/examples are often	details/examples are	detail/examples are overly	details/examples are missing	
	germane and original;	specific and appropriate;	sometimes specific but more	broad or general and rarely	or cryptic; secondary source	
	secondary source(s) is	secondary source(s) is	often general; secondary	specific; secondary source(s)	is missing or inappropriate	
	clearly connected and	reasonably connected and	source(s) is fairly connected	is loosely connected or		
	relevant	relevant	and relevant	relevant		
Organization	Organizes information and	Organization is clear,	Occasional lapse(s) in focus	Frequent loss of focus and	Lacks clear sense of direction	
and Focus	ideas with a high degree of	focused and logical;	and/or sequencing of ideas;	logical sequencing of ideas;	or organizational plan is	
	coherence and unity;	transitions flow reasonably	transitions sometimes abrupt	transitions often missing or	inappropriate; no transitions	
	transitions are smooth and	well and are appropriate	or illogical	illogical		
	effective					
Language and	Language and style are	Language and style are	Language and style are	Language and style are	Demonstrates a lack of	
Style / Spelling	sophisticated, well-	effective and demonstrate	occasionally ineffective, but	frequently ineffective and	competence in the use of	
and Grammar	crafted, and engaging with	a clear sense of purpose	demonstrate a basic sense of	demonstrate limited sense of	language and style and/or	
	a strong sense of purpose		purpose	purpose	has no clear purpose	
	Few if any errors do not	Errors do not significantly	Errors occasionally interfere	Errors frequently interfere	Numerous major and minor	1
	interfere with expression	interfere with expression	with expression of ideas	with expression of ideas	errors interfere seriously	
	of ideas or weaken impact		and/or weaken impact of	and/or frequently weaken	with expression of ideas	
	of essay	of essay	essay	impact of essay		

#### Novel Essay Rubric (ENVS 203 - Fall 2013)

Rating Average

	Spring 2019	Agrifood	Op-Ed		•	Published	Rela	ated Items	
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Calendar Calendar Inbox Help	Syllabus Modules Quizzes Assignments Grades i>clicker Announcements Discussions People	Please open this assignment instructions sheet in for details. Also, here is the slide in Instructor Schreiner discussed in class regarding confusion about the role of the hypothetical situation in your paper. This assignment is due as a Word or PDF file on Canvas by 11:59pm on Monday, April 29. Your section GE Instructor may also require a print copy (details to be arranged). If you have questions or need assistance, please contact your section GE Instructor. You can also contact Instructor Schreiner with questions. Please also consider visiting us during our office support hours. Points 30 Submitting a file upload					] —	<ul> <li>⊘ SpeedGrader<sup>™</sup></li> <li>Jownload Submissions</li> </ul>	
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	Files		venere venerenssbee		n.				
	Outcomes	Due	For	Available from	Until				
	Conferences	Apr 29	r 29 Everyone else Apr 18 at 5pm May		May 3 at 11:59pm				
	Panopto Recordings	May 26	1 student	Apr 18 at 12am	May 26 at 11:59pm				
	Settings	Agrifood Op-Ed Rubric							
		Criteria	Ratings				Pts		
		Problem Identity	1.0 pts - The problem is clearly identified, specific, and pertinent.	0.75 pts - The problem is fairly clear, specific, and pertinent.	0.5 pts - The problem is not entirely clear or overly general or not very pertinent.	0.0 pts - The problem is missing.	1.0 pts		

Problem

Description

4.0 pts

-

The

clear,

description is

especially

3.7 pts

-

The

clear,

description is

focused, and

3.4 pts

-

The

description is

mostly clear,

focused, and

3.0 pts

-

The

description is

partially clear,

focused, and

2.6 pts

-

The

description is

not very clear,

focused or

2.0 pts

-

The

description is

quite vague,

lacks focus or

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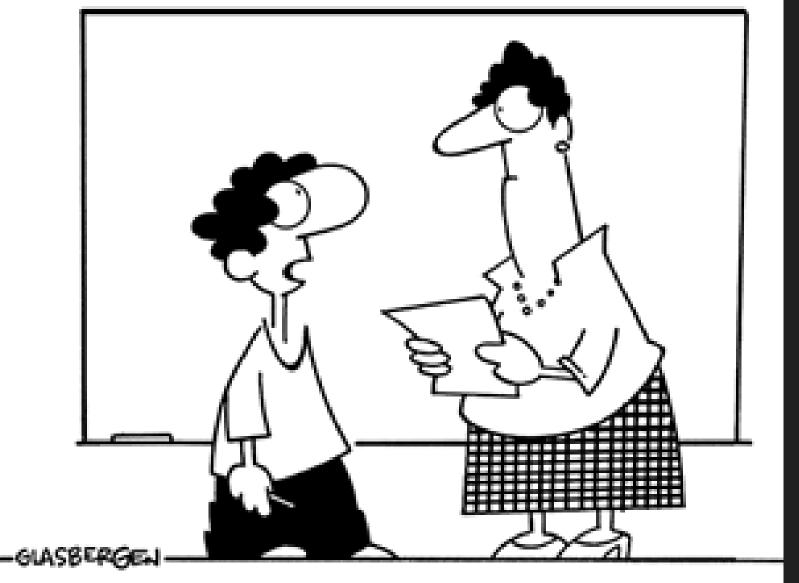
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"I TURNED IN MY HOMEWORK TWO DAYS LATE, BUT NORMALLY IT'S FOUR DAYS LATE, SO TECHNICALLY IT'S EARLY!"

# And Course Policies?

I have come to believe over and over again that what is most important to me must be spoken, made verbal and shared, even at the risk of having it bruised or misunderstood.... Your silence will not protect you.... What are the words you do not yet have? What do you need to say? What are the tyrannies you swallow day by day and attempt to make your own, until you will sicken and die of them, still in silence?... The fact that we are here and that I speak these words is an attempt to break that silence and bridge some of those differences between us, for it is not difference which immobilizes us, but silence. And there are so many silences to be broken.

# Audre Lorde



We support teachers across discipline and rank, building an **imaginative**, **resourceful**, **and connected** campus-wide teaching culture.

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