UNIVERSITY OF OREGON

OFFICE OF THE PROVOST

Faculty Success Newsletter

Dear colleagues,

Welcome to 2024 and winter term. I hope you had a restorative winter break. I am Karen Ford, and I stepped into the role of interim provost and senior vice president on January 1. I spent most of my career at UO as an English professor and have served in numerous leadership roles at the university over the last 30 years, including department head, divisional dean, and, most recently, interim executive vice provost.

You received a message from me on Friday about the potential for a GTFF strike. I know this is on all our minds, and I encourage you to read that message and see the FAQs below to stay informed.

For the next few months during the search for the permanent provost, I will be working with the Academic Affairs team to support the faculty, collaborate with the staff, and advance our academic mission. This winter we will launch the national searches for the deans of both the Clark Honors College and Lundquist College of Business. We will also support the university's strategic planning efforts, among other projects.

The Office of the Provost is here to support your scholarship and creative practice, teaching, service, and career growth and progression. Please utilize the many resources shared in this Faculty Success Newsletter and on the provost's website.

Thank you for all you do, and I wish you a productive and purposeful winter term.

Karen Ford
Interim Provost and Senior Vice President

Answers about the Strike

A list of frequently asked questions that address the Graduate Teaching Fellows Federation (GTFF) strike

Academic continuity is a priority within the Office of the Provost. We want to be sure you have the information you need to continue your work. We have partnered with human resources, OVPRI, and communications to provide answers for:

- Faculty and instructors of record with GE support
- Supervisors of research GEs

GTFF issues strike
Sent January 5

Important information about bargaining and the strike notice, sent from Interim Provost Karen Ford.

Policy reminders, resources, opportunities
Sent January 3

Reminders about required academic policies, resources to help prepare your course and syllabus, and other faculty opportunities.

UO Leadership Academy
Apply by January 22

Join a growing group of faculty and staff to connect with UO colleagues, learn about models and frameworks for effective leadership, and increase your capacity to lead where you are. Read about faculty experiences in the Around the O story.

EVENTS

Responsive Mentorship at UO
Monday, January 29
Four unique sessions between 9:00-4:30 p.m. in the Redwood Auditorium

Join one or more of the four sessions to learn how to tailor your approach as both a mentor and a mentee through cultivating adaptability and

- Undergraduate and graduate students
- Anyone interested in the status of the strike



Office Hours for Questions and Clarity

Get support and answers from Office of the Provost members

Several members within the Office of the Provost offer time in their week for faculty or administration to ask questions or get clarification on processes, policies, and more. Attend office hours to get answers about:

- Reviews, promotion, tenure, sabbaticals
- Policies, academic programming, program review and assssment
- Personnel matters such as major reviews, recruitment, retention, TTF offers, and the IHP process
- Course support, UOCC curricular approval process
- Data and assessment support for academic units



Conduct Successful, Appropriate Interviews

Recruit top faculty with these recommended interview practices

developing open, equitable communication.

Revising your Dissertation into a Book
Friday, January 26
Noon-1:00 p.m. on Zoom

Session One: Join Kim Hogeland, acquisitions editor for Oregon State University Press, to learn more about pitching to publishers, selecting a press, and securing a contract.

New Faculty Tour of the Museum of Natural and Cultural History
Wednesday, January 24
3:00 p.m. at the MNCH

Dr. Edward Davis, Condon Fossil Collection Director, will lead us in a tour of the MNCH's exhibits. Faculty in their first 3 years at the UO are encouraged to join the tour and learn more about the Museum's offerings, while also meeting other faculty in a casual and social setting.

Preparing a Williams Instructional Proposal or Fellows Nomination
Tuesday, January 30
2:00-3:30 p.m. on Zoom

Register to attend this session that will help you prepare a proposal or nomination. Participants will have a chance to ask questions and get feedback on nascent ideas.

Navigating Parenthood While Thriving as an Academic
Asynchronous webinar on Academic Impressions

Faculty members and administrators who serve on search committees or support search activity are invited to hear and discuss interview strategies and recommended practices when communicating with candidates.

Register to attend a virtual presentation and discussion hosted on January 18 by Troy Elias, associated provost for diversity and inclusion and lead for the UO Active Recruitment Team.

A discussion about common misconceptions about parenting that can limit your faculty life and professional aspirations.

FEEDBACK

How can we support you as a UO faculty member? Submit this form and tell us what topics, resources, services, and workshops we can provide to help you feel successful at the university.

Set up a consultation with the Teaching Engagement Program and UO Online.

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