

OFFICE OF THE PROVOST

# Faculty Success Newsletter

Dear colleagues,

Welcome to 2024 and winter term. I hope you had a restorative winter break. I am Karen Ford, and I stepped into the role of [interim provost and senior vice president](#) on January 1. I spent most of my career at UO as an English professor and have served in [numerous leadership roles](#) at the university over the last 30 years, including department head, divisional dean, and, most recently, interim executive vice provost.

You received a message from me on Friday about the potential for a GTFF strike. I know this is on all our minds, and I encourage you to [read that message](#) and see the FAQs below to stay informed.

For the next few months during the search for the [permanent provost](#), I will be working with the Academic Affairs team to support the faculty, collaborate with the staff, and advance our academic mission. This winter we will launch the national searches for the deans of both the Clark Honors College and Lundquist College of Business. We will also support the university's [strategic planning efforts](#), among other projects.

The Office of the Provost is here to support your scholarship and creative practice, teaching, service, and career growth and progression. Please utilize the many resources shared in this Faculty Success Newsletter and on the [provost's website](#).

Thank you for all you do, and I wish you a productive and purposeful winter term.

Karen Ford  
Interim Provost and Senior Vice President

## [GTFF issues strike](#)

*Sent January 5*

Important information about bargaining and the strike notice, sent from Interim Provost Karen Ford.

## [Policy reminders, resources, opportunities](#)

*Sent January 3*

Reminders about required academic policies, resources to help prepare your course and syllabus, and other faculty opportunities.

## [UO Leadership Academy](#)

*Apply by January 22*

Join a growing group of faculty and staff to connect with UO colleagues, learn about models and frameworks for effective leadership, and increase your capacity to lead where you are. Read about faculty experiences in the [Around the O story](#).

## EVENTS

### [Responsive Mentorship at UO](#)

*Monday, January 29*

*Four unique sessions between 9:00-4:30 p.m. in the Redwood Auditorium*

Join one or more of the four sessions to learn how to tailor your approach as both a mentor and a mentee through cultivating adaptability and developing open, equitable communication.

## [Answers about the Strike](#)

*A list of frequently asked questions that address the Graduate Teaching Fellows Federation (GTFF) strike*

Academic continuity is a priority within the Office of the Provost. We want to be sure you have the information you need to continue your work. We have partnered with human resources, OVPRI, and communications to provide answers for:

- [Faculty and instructors of record with GE support](#)
- [Supervisors of research GEs](#)
- [Undergraduate and graduate students](#)
- [Anyone interested in the status of the strike](#)



# OFFICE HOURS

## Office Hours for Questions and Clarity

*Get support and answers from Office of the Provost members*

Several members within the Office of the Provost offer time in their week for faculty or administration to ask questions or get clarification on processes, policies, and more. Attend office hours to get answers about:

- [Reviews, promotion, tenure, sabbaticals](#)
- [Policies, academic programming, program review and assessment](#)
- [Personnel matters such as major reviews, recruitment, retention, TTF offers, and the IHP process](#)
- [Course support, UOCC curricular approval process](#)
- [Data and assessment support for academic units](#)



## Conduct Successful, Appropriate Interviews

*Recruit top faculty with these recommended interview practices*

Faculty members and administrators who serve on search committees or support search activity are invited to hear and discuss interview strategies and recommended practices when communicating with candidates.

## Revising your Dissertation into a Book

*Friday, January 26*

*Noon-1:00 p.m. on Zoom*

Session One: Join Kim Hogeland, acquisitions editor for Oregon State University Press, to learn more about pitching to publishers, selecting a press, and securing a contract.

## New Faculty Tour of the Museum of Natural and Cultural History

*Wednesday, January 24*

*3:00 p.m. at the MNCH*

Dr. Edward Davis, Condon Fossil Collection Director, will lead us in a tour of the MNCH's exhibits. Faculty in their first 3 years at the UO are encouraged to join the tour and learn more about the Museum's offerings, while also meeting other faculty in a casual and social setting.

## Preparing a Williams Instructional Proposal or Fellows Nomination

*Tuesday, January 30*

*2:00-3:30 p.m. on Zoom*

Register to attend this session that will help you prepare a proposal or nomination. Participants will have a chance to ask questions and get feedback on nascent ideas.

## Navigating Parenthood While Thriving as an Academic

*Asynchronous webinar on*

*Academic Impressions*

A discussion about common misconceptions about parenting that can limit your faculty life and professional aspirations.

[Register to attend](#) a virtual presentation and discussion hosted on January 18 by Troy Elias, associated provost for diversity and inclusion and lead for the UO Active Recruitment Team.

## FEEDBACK

How can we support you as a UO faculty member? [Submit this form](#) and tell us what topics, resources, services, and workshops we can provide to help you feel successful at the university.

[Set up a consultation with the Teaching Engagement Program and UO Online.](#)

1258 University of Oregon, Eugene OR 97403-1258  
P: 541-346-3186 | F: 541-346-2023

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